

“Guru Dakshta”- Faculty Induction Programme

Organized by

IIS (Deemed to be University), Jaipur

(1-20 August 2022)

Title of the event: “Guru Dakshta”- Faculty Induction Programme

Type of Event: Faculty Induction Programme

Dates: 1st August 2022 to 20th August 2022

Venue: AV Hall, IIS (Deemed to be University), Jaipur

Name of Resource persons with designation, address, email address & contact no.:

SN	Speaker's Name	Speaker's Designation	Institutional Address	Email address	Contact no.
1.	Prof. Pramod K. Nayar	Professor, Department of English	University of Hyderabad, Hyderabad, Ranga Reddy, Telangana	pramodknayar@gmail.com	9490754149
2.	Dr. Vinay Kulkarni	Associate Professor, Mechanical Engineering Department; Institute NBA Coordinator & OBE Cell Coordinator	D Y Patil College of Engineering, Pune	kulkarnivinay@rediffmail.com	9172987231
3.	Dr. Devershi Pallavi Bhatt	Professor and Head, Department of Computer Applications	Manipal University, Jaipur	devershipallavi.bhatt@jaipur.manipal.edu	9829321553
4.	Dr. Deepika Joshi	Assistant Director of Research and Assistant Professor	St. Joseph College of Commerce, Bengaluru	deepika@sjcc.edu.in	9968805266
5.	Dr. Shweta Jain	Dean at ICFAI Business School (IBS)	ICFAI University, Jaipur	deanjai@ibsin dia.org	9468573177
6.	Prof. N.N. Jani	Director	S.K Patel Institute of management and computer studies (SKPIMCS)Kadi Sarva Vishwavidyalaya, Sector:-15 (KH-5 Circle), Gandhinagar – 382023	drnnjanicsd@gmail.com	7016903600

7.	Prof Uma Joshi	Director, Psychology and Behaviour Science	Amity Institute of Behavioural and Allied Sciences (AIBAS), Kant Kalwar, NH-11C, Jaipur	ujoshi@jpr.amity.edu	9414212834
8.	Dr P K Gupta	Former Director, University Central Library	University of Rajasthan, Jaipur	pawanjp@gmail.com	9530141533
9.	Dr. Shilpi Rijhwani	Head & Associate Professor, Department of Botany	IIS (deemed to be University), Jaipur	shilpi.rijhwani@iisuniv.ac.in	9783307282
10.	Prof. Ila Joshi	Professor, Department of Home Science	IIS (deemed to be University), Jaipur	ila.joshi@iisuniv.ac.in	9783307091
11.	Dr. Sreemoyee Chatterjee	Associate Professor, Department of Biotechnology	IIS (deemed to be University), Jaipur	sreemoyee.chatterjee@iisuniv.ac.in	9783307311
12.	Prof. Nisha Yadav	Controller of Examinations and Professor, Department of Sociology	IIS (deemed to be University), Jaipur	nisha.yadav@iisuniv.ac.in	9783307161
13.	Dr. Himangini Rathore Hooja	Head & Assistant Professor, Department of Psychology	IIS (deemed to be University), Jaipur	himangini.hooja@iisuniv.ac.in	9116109053
14.	Dr. Ankita Jain	Associate Professor, Department of Human Resource Management	IIS (deemed to be University), Jaipur	ankita.jain@iisuniv.ac.in	9783307046
15.	Prof. K.S. Sharma	Advisor, Professor, Department of Physics	IIS (deemed to be University), Jaipur	ks.sharma@iisuniv.ac.in	9783300015
16.	Prof. Sharad Rathore	Professor, Department of History	IIS (deemed to be University), Jaipur	sharad.rathore@iisuniv.ac.in	9783307221
17.	Prof. Radha Kashyap	Head & Professor, Department of Fashion & Textiles	IIS (deemed to be University), Jaipur	radha.kashyap@iisuniv.ac.in	9783307182
18.	Dr. Roopam Kothari	Head & Associate Professor, Department of International Business	IIS (deemed to be University), Jaipur	roopam.kothari@iisuniv.ac.in	8875003237

19.	Prof. Raakhi Gupta	Registrar; Professor, Department of Chemistry	IIS (deemed to be University), Jaipur	raakhi.gupta@iisuniv.ac.in	9783300009
20.	Dr Shelja K. Juneja	Associate Professor, Department of Environmental Sciences	IIS (deemed to be University), Jaipur	shelja.k.juneja@iisuniv.ac.in	9783307261
21.	Dr. Ruchi Nanda	Associate Professor, Department of Computer Science & IT	IIS (deemed to be University), Jaipur	ruchi.nanda@iisuniv.ac.in	9783307203
22.	Dr Sonal Jain	Librarian	IIS (deemed to be University), Jaipur	sonal.jain@iisuniv.ac.in	9783307309

Number of Participants beneficiaries: 32 (Teaching faculty members)

Name of the activity Coordinators: Dr. Rimika Singhvi, Dr Mahima Rai & Dr Charu Sharma

Name of collaborating Agency: - Nil

Objective of the activity:

To make the new faculty members aware about the various aspects of teaching-learning, research, publications and the systems and operations of IIS (deemed to be University).

Summary / Description

The University organized a 2-week Faculty Induction Programme, planned from 1-20 Aug.'22 for the newly appointed faculty members. The FIP began an inaugural session on Aug 1, 2022, wherein the University's management, i.e. the Chancellor & the Vice-Chancellor formally welcomed the new faculty members to the University. Both spoke about the duties and responsibilities of a teacher in an institution of higher education and also emphasised the need for continuous professional development, all the while striving to align themselves with the institution's vision and mission.

The FIP focused on key themes concerning higher education. Sessions were conducted on topics like Curriculum Development, LOCF, evolving Teaching-Learning Pedagogies, Blending technology in classrooms, Research Ethics and the important operations and systems at IIS (deemed to be University).

Day 1(Aug 1): After the inaugural session, the **first session** - an Expert Talk - was held online on a very generic topic entitled '**Higher Education and its Ecosystem**' wherein the **Speaker - Prof. Pramod K. Nayar** from the Univ. of Hyderabad - spoke at length about the structure of Tertiary

Education; the purposes of Higher Education; how do the Higher Education Institutions expect to enable a kind of ‘educatedness’; and, the National Education Policy for these international times.

Day 2(Aug 2): In the Session on ‘Curriculum and Pedagogy in Higher Education by Dr Shilpi Rijwani of the University IIS (deemed to be University), Jaipur gave information about different indicators of NAAC criteria related to teaching-learning. She discussed various aspects of curriculum design and emphasized curriculum should be designed following the values and skills to be achieved. In the second session on **‘Outcome-based Learning: Choice-based Credit System’, Dr Vinay Kulkarni, D.Y. Patil College of Engineering, Pune** discussed the implementation of outcome-based education. He explained in detail various aspects of outcomes in terms of placement, opportunities for higher education and entrepreneurship.

Day 3(Aug 3): Prof. Ila Joshi deliberated on the topic ‘Teaching and Learning- Broad Overview’. Her session highlighted the implementation of an outcome-based approach to curriculum planning and its attainment. Prof Joshi demonstrated framing of CO, PO, PSO and mapping between COs with POs. The consecutive session on **‘Methods and Techniques of Teaching’ was taken by Dr Sreemoyee Chatterjee, IIS (Deemed to be University).** Dr Chatterjee focused on methods and techniques of teaching. She talked about the importance of shifting from teacher-centric teaching to learner-centric teaching methods and the integration of digital tools in education to make teaching easier and more effective.

Day 4(Aug 4): The session on **‘Technology for Teaching’ by Dr Devershi Pallavi Bhatt, Manipal University, Jaipur** focuses on Blended Learning. Dr Bhatt spoke on the various facets of blended learning and its logical progression given the accessibility of eLearning and online resources as well as the ongoing demand for a human element in the learning process. The speaker suggested that a blended learning strategy should be incorporated to engage the student in his or her learning process.

Day 5 (Aug 5) - In the session on **‘Examinations at IISU’, Prof. Nisha Yadav, Controller of Examination, IIS(Deemed to be University)** acquainted the participants with different parameters relating to examination and evaluation patterns followed at IIS (deemed to be University), Jaipur. Prof. Yadav elaborated on all the components of internal and external assessments undertaken at the University.

Day 6 (Aug 6)– In the session on **‘Pedagogical Innovations’ by Dr Shweta Jain, ICFAI, Business School, Jaipur,** Prof Jain highlighted the Seven Principles of Adult Learning, Adult Learning

Approaches and Adult Learning Styles. She opined that skills such as critical thinking, problem-solving, collaborative skills, innovation, digital literacy, and adaptability should be integral features of pedagogies that are adopted by the teacher. The second session was on '**Learning Outcome Based Framework**' by **Dr Vinay Kulkarni, D Y Patil College of Engineering, Pune**. **Prof. Kulkarni** demonstrated the application of Bloom's Taxonomy while framing Pos and Cos.

Day 7(Aug 8): The session on '**Understanding and Mentoring students**' by **Dr Himangini Rathore Hooja, IIS (deemed to be University)**, witnessed a discussion about the Student-Mentor Programme at the IISU. Dr Hooja explicitly highlighted the expectations from the system like motivation, career guidance, providing timely and constructive feedback and professional development. The session strived to make participants familiar with Personal-emotional development with students.

Day 8(Aug 10) : The session on '**Central Library at IISU and different digital resources**' by **Dr Sonal Jain, Librarian, IIS (deemed to be University), Jaipur** acquainted the participants with a different section of IISU central library, its timings and with IISU digital library. She explained about various online databases like JSTOR, Proquest, CMIE, EPWRF, Delnet, Shodhganga, etc. She discussed open access resources, databases and various features IISU digital library with participants.

Day 9 (Aug 12): There were two sessions on the day, first on 'Research Ethics' by **Dr N N Jani, ICFAI, Business School, Jaipur** on 'Research Ethics' and second on 'Role of research in teaching and professional development' by **Dr Deepika Joshi, Associate Professor, St. Joseph's Institute of Management, Bengaluru**. The sessions focused on the importance of Research Study, Review, Organizing knowledge, Extending knowledge, Proposing, Examination & Experimentation, Data Collection, Computations, and Analysis for Justification and Validation. The resource persons elaborated on the indispensable role of research skills in Teaching & Professional Development.

Day 10 (Aug 13): On this day, a session was conducted on "**Strategic Planning and Management at IISU**" by **Prof. K.S. Sharma, Advisor, IISU**. In this session, Prof. Sharma discussed the importance of strategic planning and explained four steps of strategic management processes: environmental scanning, formulation of strategy, strategy implementation, and strategy evaluation.

Day 11(Aug 16): The first session of the day was conducted by **Prof. Uma Joshi, Former Director, Amity Institute of Behavioural and Allied Sciences, the Amity University of Rajasthan on the topic ‘Understanding the Self.’** Prof. Joshi elaborated on various aspects of anger management and self-control which would lead to better emotional intelligence and stress management. The Second Session of the day was on ‘Systems and Operations at IISU’ by Prof. Sharad Rathore, IISU. In her session, Prof. Rathore discussed the pattern of courses, credit system, course structure, assessment and evaluation system, and promotion process at the University.

Day 12(Aug 17): the first session of the day was on ‘**Human Values**’ by **Dr Ankita Jain** and the session on ‘**Research, Consultancy and Innovation**’ was conducted by **Prof. Radha Kashyap and Dr Roopam Kothari, IISU.** The session focused on creating awareness regarding the necessity of research in higher education, the know-how of various committees and the infrastructure provided by the University for the same and to promote collaboration in research.

Day 13(Aug 18): The first session of the day was on ‘**Library and Other resources**’ by **Dr Pawan Kumar Gupta**, Former Director, Rajasthan University Library, Jaipur. Dr Pawan Kumar Gupta spoke at length about the history and structure of documents, evolution of documents, the purposes of the Library and changes in the Library. Thereafter, the second session on the topic “**University Mechanisms and Support Initiatives at IISU**” was conducted by **Dr Rakhi Gupta, Rector and Registrar of IIS (deemed to be) University and Dr Shailja Juneja, IISU.** They disseminated information about the various aspects like support initiatives for students, academic and research, IISU Journals, holistic development, and financial and other supports at IISU.

Day 14(Aug 20): The session on ‘**Feedback Monitoring Systems at IISU**’ was taken by **Dr Ruchi Nanda, IISU.** Dr Nanda explained about IISU feedback process from all the stakeholders, its working mechanism and final submission at the IQAC, IISU. She showed and discussed different feedback forms through which information is collected from students, teachers, parents, alumnae and employers.

The **valedictory session** of the Faculty Induction Program – *Guru-Dakshta* took place on **20th August 2022.** The session was graced by the presence of honorable Dr Ashok Gupta, Chancellor, IISU and respected Dr. Raakhi Gupta, Registrar, IISU. During the valedictory session, participants shared their experience of the Faculty Induction Programme. The experience-sharing session was

followed by a certificate distribution ceremony wherein the Hon'ble Chancellor and Registrar awarded a certificate to all participants for completing the Faculty Induction Programme.

Outcome of the activity:

The Faculty Induction Programme was instrumental in imparting crucial information and parameters regarding Teaching-Learning, Research, Curriculum, Technology and Assessment with regard to Higher Education. The eminent resource persons from across the country were able to acquaint the participants about the prevailing trends and also helped analyse the future trends in the domain of higher education. The programme was significant to impart importance regarding the valuable knowledge and skills required to be a resourceful faculty in the dynamic field of higher education.









